



## APPLICATION FOR EMPLOYMENT

*We are an equal opportunity employer. Applications are received and employees are hired without regard to race, creed, color, sex, religion, age, national origin, marital status, physical or mental handicap, veteran's status or citizenship status. The receipt of this application does not mean that job openings exist and does not obligate us in any way. We appreciate your interest in our organization.*

**I. Personal Information**

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
                             No.                    Street                                    City                                    State                                    Zip Code

Home Phone: \_\_\_\_\_ Cellular Phone: \_\_\_\_\_

Previous Address (if less than 5 years at above address): \_\_\_\_\_

Are you over the age of 18?  Yes  No      Are you over the age of 21?  Yes  No

Position applied for: \_\_\_\_\_ Date available for work: \_\_\_\_\_

Availability (Be specific): \_\_\_\_\_ Type of Employment:  Full-Time  Part-Time

Have you ever applied for a job with us before?  Yes  No      Have you ever worked for us before?  Yes  No

Have you ever been bonded?  Yes  No      If yes, when? \_\_\_\_\_ Are you presently bondable?  Yes  No

Have you ever been convicted of a crime, other than a minor traffic violation?  Yes  No  
 If yes, explain \_\_\_\_\_

*No applicant will be denied employment solely on the grounds of a conviction of a criminal offense*

Would you have steady transportation to work?  Yes  No

Are there any other experiences, skills or qualifications that you feel would especially fit you for work with this organization?  
 \_\_\_\_\_

**II. Educational History**

	School Name/Location	Years Completed	Degree/Diploma
High School	_____	_____	_____
College	_____	_____	_____
Tech. School	_____	_____	_____

**III. Employment Record**

1.	Company Name	Position/Title Held	Salary
	Dates Employed: _____ From                                      To	Supervisor	Phone #
2.	Company Name	Position/Title Held	Salary
	Dates Employed: _____ From                                      To	Supervisor	Phone #

3. \_\_\_\_\_  
 Company Name Position/Title Held Salary  
 \_\_\_\_\_  
 Dates Employed: \_\_\_\_\_  
 From To Supervisor Phone #

IV. **References** (Please do not include relatives or former employers)

Telephone Number	Years Known	Name
_____	_____	_____
_____	_____	_____
_____	_____	_____

I understand that employment with this organization is "At Will", and includes no guarantee, contract or promise of employment for any specified length of time.

Pirate's Dinner Adventure is an equal opportunity employer. Federal and/or state law prohibits discrimination in employment because of race, color, religion, sex, age, disability, national origin, citizenship, veteran or marital status. No question on this application is asked for the purpose of limiting or excluding any applicant's consideration for employment because of the applicant's inclusion in any such categories.

I certify that all information furnished on this application is true, complete and correct. I understand and agree that any falsification, misrepresentation misleading statement or omission of fact on either this application or during the pre-hire process will be sufficient for (1) my not being offered employment; or (2) dismissal at any time I am employed.

I authorize my former employers to provide Pirate's Dinner Adventure with any information regarding my employment, including all letters, reports and other information related to my work records, and I release all parties from liability for any damages, which may result from furnishing such information.

I have read and understand the foregoing, and by my signature below, I accept the terms and conditions for employment, if I am offered a position.

**BACKGROUND RESEARCH RELEASE**  
Please read this section carefully and acknowledge your understanding by signing in the space below.

I certify that all of the statements made by me on this application for employment are true, correct and complete to the best of my knowledge.

1. **Consent to Conduct Background Investigation**  
 As a condition of and in consideration for Pirate's Dinner Adventure consideration of this application, I give permission to Pirate's Dinner Adventure to investigate my personal and employment history. I understand that this background investigation will include, but not limited to, verification of all information on this application, as well as interviews with past employers. I further give permission to Pirate's Dinner Adventure to conduct this investigation and to discuss the results of this investigation in connection with my application for employment.

2. **Consent to Contact Past Employers**  
 I give permission to Pirate's Dinner Adventure to contact all employers listed in this application (except those specifically excluded) for references. I further give permission to all current or previous employers and/or managers or supervisors to discuss my relevant personal and employment history with Pirate's Dinner Adventure, consent to the release of such information orally or in writing, and hereby release them from all liability and agree not to sue them for defamation or other claims based upon any statements they make to any representative of Pirate's Dinner Adventure. I further waive all rights I may have under state law to receive a copy of any written statements provided by any former employers to Pirate's Dinner Adventure. I further agree to indemnify all past employers for any liability they may incur because of their reliance upon this release.

3. **Consent to Contact Government Agencies**  
 I give permission to any agent, attorney or representative of Pirate's Dinner Adventure to receive a copy of any information obtained in the file of any federal, state or local court, governmental agency, law enforcement agency or investigator concerning or relating to me. I further consent to the release of such information and waive any right under state law concerning notification of the request for a release of such information. In the event a state law does not provide for prospective employers to have access to information, I hereby delegate Pirate's Dinner Adventure as my agent for receipt of information. I understand that the scope of this investigation will be limited to criminal and/or civil records that relate to my honesty, integrity and/or abilities.

4. **Cooperation with Investigation**  
 I agree to fully cooperate in Pirate's Dinner Adventure's background investigation, and to sign any waivers or release that may be necessary to obtain access to relevant information. In the event that any former employer of federal, state or local governmental agency will not release reference information or criminal history information directly to the employer, I agree to personally request such information to the extent permitted by law.

5. **Falsification Statement**  
 I understand that any falsification or willful omission of fact made in this application or in connection with any background investigation may be sufficient grounds for rejection of this application, or, if discovered after an offer of employment, for immediate dismissal.

6. **Employment "At Will"**  
 In consideration of my employment, I agree to conform to the rules and regulations of Pirate's Dinner Adventure and my employment and compensation is "at will" in that they can be terminated with or without cause, and with or without notice, at any time, at the option of either Pirate's Dinner Adventure or myself, except otherwise provided by law. I understand that no manager or representative of Pirate's Dinner Adventure other than the CEO and/or President of Pirate's Dinner Adventure has authority to enter into any agreement for employment for any specified period of time or to make any agreement or contract to the foregoing, and that any promise to the contrary will only be relied upon by me if they are in writing and signed by the CEO and/or President of Pirate's Dinner Adventure

\_\_\_\_\_  
 Applicant's Signature Date